

Dennis L. Conroy, Ph.D.
Licensed Psychologist
311 Ramsey Street
St. Paul, Minnesota 55102
(651) 224-4560

Education

Ph.D. Clinical Psychology
Union Institute, Cincinnati, OH. 1987

M.A. Human Development
St. Mary's College, Winona, MN. 1982

B.A. Human Services
Metropolitan State University, St. Paul,
Minnesota – 1980
Outstanding Student, 1980

Licenses Held

Doctoral Level Licensed Psychologist
Licensed Police Officer
Certified Clinical Hypnosis
EMDR Certified (Level I & II)

Professional Organizations

Society for Police and Criminal Psychology
Minnesota Police and Peace Officer's Association
International Association of Chiefs of Police
Psychological Services Section

Consulting

Anoka County Law Enforcement Peer Counselors	
Federal Bureau of Investigation	Duluth Police Department
Minneapolis Police Federation	Minneapolis Police Department
Minnesota Peace Officers Standards and Training Board	
Minnesota State Patrol	Saint Paul Police Department
Saybrook University	United States Department of Justice

Psychology - 23 years of clinical experience

Agencies

Ramsey County Sheriff's Office
Saint Paul Police Department Employee Assistance Program
Minnesota State Employee Assistance Program
Psychologist in Private Practice
Wilder Child Guidance Clinic
T.E.A.M. Inc. (Total Employee Assistance Management)
Lutheran Social Services
Riverside Medical Center

Experience

Worked with adults, children, and adolescents with a variety of concerns
Provided therapy to individual's, couples, families, and groups
Specific areas of expertise
Stress management
Relationship counseling
Hypnosis and EMDR
Work with trauma survivors and their families.

Teaching - 30 years of teaching experience in an upper division collegiate setting.

Universities

Mankato State University
Metropolitan State University
Concordia College of St. Paul
Saint Mary's University

Courses taught

I	Impact of Trauma on First Responders	Ethical Issues in the Human Services
	General Psychology	Developmental Psychology
	Adolescent Psychology	Human Behavior in Law Enforcement
	Police Stress	Issues in Adolescent Counseling
	Qualitative Research	Child Development
	Case Management in the Human Services	The Psychology of Victims
	Peer Counseling in Law Enforcement	Strategies of Balance
	Working with People	Demographic Influences on Policing
	Police Wellness	Families in Crisis.

National Training Seminars

Stress and Trauma in Law Enforcement
Crisis Management
High-Risk Communication
Anger Management
Dealing with the Emotionally Disturbed for Law Enforcement.
Character Based Hiring in Law Enforcement
Over 200 workshops to police, civic, and community groups

Law Enforcement - 30 years of police experience as a sworn police officer

Assignments

Patrol Officer
Partol Supervisor
Director of Professional Development Institute
Director of Field Training Program
Director of Employee Assistance Program
Communications Center Supervisor
Juvenile Officer
Vice/Narcotics Investigator
Police Psychologist
Psychological Profiling

Volunteer Work

Board of Directors Union Gospel Mission Twin Cities 2009 –

Board of Directors Minnesota Concerns of Police Survivors 2005 –

Board of Directors Anoka Public Safety Peer Counselors 1996 –

National Law Enforcement Memorial, Mental Health Volunteer for Concerns of Police Survivors
2002 –

Board of Directors Face to Face Counseling Clinic, St. Paul Minnesota 1990 – 1996 (Board Chair 1996)

Coordinate mental health volunteers for Minnesota Law Enforcement Memorial 2000 –

Minnesota Psychological Association Crisis Response Network – 1996

Board of Directors National Psychology Advisory Association Regional Coordinator (1989-1991)

Awards and Recognition

Metropolitan State University – Outstanding Student Award – 1980

Federal Bureau of Investigation – Service in the Public Interest 1997

Federal Bureau of Investigation – Service in the Public Interest – 2001

Metropolitan Transit Peer Support Program – Certificate of appreciation – 2001

Emerald Society of Minnesota – Certificate of Appreciation – 2002

Minneapolis Police Federation – Certificate of Appreciation 2002

Saint Paul Police Department – Chief’s Award – 2002

Saint Paul Police Federation – Certificate of Appreciation – 2002

Saint Paul Police Officers – Certificate of Appreciation – 2002

Research

2003 Recruitment, Hiring and Retention of Community Policing Officers, Character Based Selection and Assessment

Cooperative Agreement # 2003-HS-WXK043 United States Department of Justice, Office of Community Oriented Policing Services (2 years)

2001 Promoting Cooperative Strategies to Reduce Racial Profiling

Cooperative Agreement #2001-HS-WX-K046 by the U.S. Department of Justice Office of Community Oriented Policing Services (2 years)

1987 Doctoral dissertation “The Price They Paid Police Officers as Victims”

Publications

Ethical Issues for Police Psychologists in *Advances in Educational Administration; Vol 12; Leadership in Education, Corrections, and Law Enforcement*; edited by Anthony H. Normore and Brian D. Fitch; 2012

Nationally selected SME for and author of an online course on Policing the Mentally Ill (2011) produced by The Response Network, the online training partner of the IACP, FBINAA and CALEA. See www.policcommunity.net

Means, R., Lowry, K., & Conroy, D. (2011). Hiring: Background Investigations Part 3. *Law and Order*. 59(3), 12-13

Conroy, D. (2007) Communication Difficulties with Emotionally Disturbed Persons, <http://www.policeone.com/edp/articles/1239384/>

Conroy, D., & Bostrom, M. (2004). How to Select a Psychologist for a Law Enforcement Agency *U.S. Government Press, Community Oriented Policing Services*, Washington, D.C.

Conroy, D., & Bostrom, M. (2004). How to Integrate the Psychologist into the Hiring Practice *U.S. Government Press, Community Oriented Policing Services*, Washington, D.C. 2004

Conroy, D., & Wilson, D. (2002). Antidepressant Medications for Police Officers, *Minnesota Police and Peace Officers Journal*, St. Paul, MN

Conroy, D. (2001). Developing a Plan: Helping a department heal after a police suicide, in *Suicide and Law Enforcement*, U.S. Department of Justice, Federal Bureau of Investigation

Conroy, D. & Hess, K. (1992) *Officers at Risk: Stress in Law Enforcement and Corrections*, Custom Publishing, Placerville, California,

Seeking Employment in Law Enforcement, Private Security, and Related Fields by Harr, J. Scott and Hess, Karen M. West Publishing, St. Paul, Minnesota, 1992 (contributor to)

A Look at the Police World for Police Chaplains, St. Paul Police Department, St. Paul, Minnesota, 1988
